

UNCONSCIOUS BIAS IN THE WORKPLACE

Course Overview:

Unconscious bias affects everyone. This course explains the concept of unconscious bias, examines how biases in the workplace can affect individuals and organisations, and identifies ways to mitigate these negative effects.

Upon completion of this course, you will:

- Understand the concept of *unconscious bias*
- Recognise how biases in the workplace can undermine logical decision-making and create an unfair playing field where some individuals have unfair advantages over others
- Identify ways that individuals and organisations can mitigate the effects of unconscious biases

Course Features:

The course is written in clear, simple language with full-colour illustrations and user-friendly navigation. The course includes interactive exercises to engage individual learners, reinforce key concepts, and provide opportunities for personal reflection, and mandatory testing to verify their understanding of course content.

Participants can take their training from any location where there is internet access and can use a computer, tablet, or mobile phone.

Evaluation:

This is a one-module course. To pass the course, participants must obtain 100% on the end-of-module test. Those who do not achieve 100% can review the content and re-test as many times as necessary to complete the course. Test questions are randomly selected from a test bank, making each testing experience unique.

Successful participants can immediately download/print a Certificate of Completion that includes their name and the date of training.

Course Duration:

This online course is self-paced. Participants may leave the course at any time and can resume where they left off. The duration will depend on the individual participant and their prior knowledge of the subject matter. Most learners will complete the course in 30 minutes or less.